

Diversity and Inclusion Advisory Board

AGM Report

September 2022

Chair: Ayisatu Emore

The first year of the Diversity and Inclusion Advisory Board has been within a year of many transitions – both internally and externally to British Cycling. This has arguably affected the pace of development within the advisory board but hasn't stalled progression.

Some clear challenges remain namely: the expansion of our membership (in number and communities) to reflect the North West region, clarity on the competitive participation of transgendered and non-binary participation and a more effective and intuitive process of communication and engagement with the North West Board Workgroups.

This being said, there are many stories of success such as a Muslim women cycling group that have receive consistently growing engagement. We have received further clarity on how British Cycling can support our members who experience discrimination within the cycling community. The establishment of Pedal Parties as summer mainstays and the expansion of infrastructure and informal grassroots cycling groups to encourage future diversity in competitive cycling.

We have focused on championing recreational cycling, increased access to bikes and cycling activities and the increased representation of women as of coaches, compares and competitors.