

NW Region - Return to work regional overview

	Pathway	Pipeline	People	Places	Partnerships	Outcomes / KPIs
Aim:	To support the cycling community with a safe return to activity, with a view to retaining pre-covid levels of activity and identifying / supporting opportunities for growth.					
Present – Aug 20	When we ride again Partnership Delivery	Talent Development Centres	Volunteer Engagement Go-Ride Coach Consultation	Places to ride – Large Grants	Partnership Retention Regional Governance NW Region AGM (21/09/2020)	
Sept – Dec 20	Partnership Delivery Club retention Club Development Plans Entry Level Activity Event Retention & Growth Led ride activity retention & growth 2021 NW Competitive Events Calendar preparation	Talent Development Centres Set up NW Regional Academy Rider Engagement Coach Engagement	Regional Team Culture Volunteer Engagement Volunteer Recognition Volunteer Education	Places to ride – Small Grants Facility Support Venue Relationships	New Partnership Development	
Jan – Mar 2021	Partnership Delivery 2021 RDP Development Club / Event / Led Ride Growth Cross Club / Discipline Working 2021 NW Competitive Events Calendar finalisation		Webinar Delivery Volunteer Awards Delivery			

NW Region - Return to work – Cycling Delivery Manager

	Pathway	Pipeline	People	Places	Partnerships	Outcomes / KPIs
Aim:	To support the cycling community with a safe return to activity, with a view to retaining pre-covid levels of activity and identifying / supporting opportunities for growth.					
Present – Aug 20	<p>Partnership Delivery</p> <ol style="list-style-type: none"> Begin GRC delivery in Tameside and Manchester from August 2020 Agree and begin delivery of Recreational ride programmes in GM (and wider NW) from August 2020. Support Cycle September. <p>Return to Activity</p> <ol style="list-style-type: none"> Lead regional 'When we ride again' process. 	<p>Talent Development</p> <ol style="list-style-type: none"> Pilot Development Centre at Tameside from 18/08/2020. Analyse NW talent inclusivity position. 	<p>Volunteer Engagement</p> <ol style="list-style-type: none"> Lead & coordinate delivery of volunteer engagement. <p>Go Ride Coach Consultation</p> <ol style="list-style-type: none"> Support affected NW staff throughout the consultation processes. <p>Regional Team Culture</p> <ol style="list-style-type: none"> Support NW regional staff throughout the organisational review and redundancy process. 	<p>Places to ride</p> <ol style="list-style-type: none"> Support pipeline small and large grant applicants to successful completion. 	<p>Partnership Retention</p> <ol style="list-style-type: none"> Secure 2020/21 partnership funding for Tameside and Manchester Active (complete). <p>Regional Governance</p> <ol style="list-style-type: none"> Provide support/ direction to NW Regional Board throughout the governance review process. <p>AGM</p> <ol style="list-style-type: none"> Provide support/ direction to NW Regional Board to ensure the planning of an effective online AGM – 21/9/20. 	<ul style="list-style-type: none"> Pathway <ul style="list-style-type: none"> - X 250 throughput via GRC sessions Pipeline <ul style="list-style-type: none"> - X4 TDCs delivered People <ul style="list-style-type: none"> - 6 month volunteer engagement schedule - X250 total volunteers engaged Places <ul style="list-style-type: none"> - x15 schemes supported Partnerships <ul style="list-style-type: none"> - 3 Partnerships retained
Sept – Dec 20	<p>Partnership Delivery</p> <ol style="list-style-type: none"> Continue and increase GRC partnership delivery in Tameside and Manchester. 	<p>Talent Development</p> <ol style="list-style-type: none"> Pilot Development Centre at Tameside from 18/08/2020. Prepare NW talent inclusivity plan of action & agree with NW Board. Finalise and implement creation of NW Regional Academy. 	<p>Volunteer Engagement</p> <ol style="list-style-type: none"> Lead delivery of volunteer engagement. <p>Regional Team Culture</p> <ol style="list-style-type: none"> Support NW regional staff throughout the organisational review and redundancy process. 	<p>Places to ride</p> <ol style="list-style-type: none"> Support pipeline small and large grant applicants to successful completion. 	<p>New Partnerships</p> <ol style="list-style-type: none"> Revisit potential new partnership opportunities across the NW – Cheshire West & Chester, Cheshire East, Cumbria/Carlisle, Warrington, Wirral, Merseyside CA, Lancashire. 	
Jan – Mar 2021	<p>2021 RDP Development</p> <ol style="list-style-type: none"> Lead development of 2021 NW RDP by engaging regional team, stakeholders & partners. 	<ol style="list-style-type: none"> Develop and finalise 'City Academy' model for the NW. Incorporate NW talent inclusivity plan of action into 2021 RDP. 	<p>Volunteer Engagement</p> <ol style="list-style-type: none"> Lead delivery of volunteer engagement. <p>Regional Team Culture</p> <ol style="list-style-type: none"> Support NW regional staff throughout the organisational review and redundancy process. 	<p>Places to ride</p> <ol style="list-style-type: none"> Support pipeline small and large grant applicants to successful completion. 		

NW Region - Return to work – Clubs & Coaching Officer

	Pathway	Pipeline	People	Places	Partnerships	Outcomes / KPIs
Aim:	To support the cycling community with a safe return to activity, with a view to retaining pre-covid levels of activity and identifying / supporting opportunities for growth.					
Present – Aug 20	When we ride again 1. Support ‘When we ride again’ project and the cycling community to resume activity.	Talent Development Centres 1. Pilot TDC at Tameside Circuit ensuring compliance with all Covid 19 guidance.	Volunteer Engagement 1. Set-up / continue NW regional volunteer webinar activity.		Regional Board 1. Support NW Regional Team to identify and attract members to engage with the NW Regional Board and encourage members to put themselves forward for election to the NW Regional Board.	
Sept – Dec 20	Partnership Delivery 1. Oversee NW Go Ride Coach delivery ensuring partnership delivery targets are met. Club retention 1. Identify and support NW clubs at risk of stopping activity due to Covid-19 Entry Level Activity 1. Support NW clubs to plan / provide multi-discipline entry level activity for new riders. Club Development Plans 1. Creation & development of a NW Club Needs Audit.	Talent Development Centres 1. Support talent team to maintain number of riders engaged in TDC’s. 2. Assist in development and implementation of NW Regional Academy. Rider Engagement 1. Promote awareness of talent activity with a view to engaging new riders. 2. Prepare NW talent inclusivity plan of action & agree with NW Board. Coach Engagement 1. Encourage the return of NW club coaches supporting TDC’s.	Volunteer Engagement 1. Set-up / continuation of NW regional volunteer webinar activity. Volunteer Recognition 1. Set-up / planning of NW Regional Covid-19 volunteer awards webinar. Volunteer Education 1. Reidentify need for / support programming and delivery of volunteer education.	Places to ride 1. Support pipeline small grants applicants to successful completion. Facility Support 1. Support cycling communities return to activity by providing most up to date	Regional Board 1. Support NW Regional Team to identify and attract members to engage with the NW Regional Board. New Partnerships 1. Support recruitment / induction process for new members of staff including new Coaching & Team Manager. Case Studies & Profile 1. Bring activity to life & capture learnings / successes.	<ul style="list-style-type: none"> • Pathway - Retain regions 231 Clubs - 40% Clubs running new sessions - All Clubs contacted to offer support • Pipeline - X4 TDCs delivered • People - 6 month webinar schedule - X250 Volunteers Engaged - X20 new volunteers trained • Places - X5 small grants delivered • Partnerships - Support NW Regional Board to recruit new Coaching & Team Manager



NW Region - Return to work – Clubs & Coaching Officer - continued

	Pathway	Pipeline	People	Places	Partnerships	Outcomes / KPIs
Aim:	To support the cycling community with a safe return to activity, with a view to retaining pre-covid levels of activity and identifying / supporting opportunities for growth.					
Jan – Mar 2021	<p>Club growth</p> <ol style="list-style-type: none"> Identify opportunities for the development of new NW clubs i.e. new partnership areas. <p>Cross Club / Discipline Working</p> <ol style="list-style-type: none"> Encourage development of cross-club / discipline activity to create local hubs of activity. <p>2021 RDP Development</p> <ol style="list-style-type: none"> Support development of NW RDP by providing insight as to challenges & opportunities. 	<p>Talent Development Centres</p> <ol style="list-style-type: none"> Support talent team with the return to venue based activity (when possible). Incorporate NW talent inclusivity plan of action into 2021 RDP. 	<p>Webinar Delivery</p> <ol style="list-style-type: none"> Lead delivery of regional volunteer webinar activity. <p>Volunteer Awards Delivery</p> <ol style="list-style-type: none"> Delivery of online regional volunteer recognition activity. 	<p>Places to ride</p> <ol style="list-style-type: none"> Support schemes opening by providing links into the cycling community. 	<p>Regional Board</p> <ol style="list-style-type: none"> Support NW Regional Team to identify and attract members to engage with the NW Regional Board. <p>New Partnerships</p> <ol style="list-style-type: none"> Support recruitment / induction process for new members of staff. <p>Case Studies & Profile</p> <ol style="list-style-type: none"> Bring activity to life & capture learnings / successes. 	

NW Region - Return to work – Regional Events Officer

	Pathway	Pipeline	People	Places	Partnerships	Outcomes / KPIs
Aim:	To support the cycling community with a safe return to activity, with a view to retaining pre-covid levels of activity and identifying / supporting opportunities for growth.					
Present – Aug 20	When we ride again 1. Support ‘When we ride again’ project and the cycling community to resume activity.					
Sept – Dec 20	Event retention 1. Identify and support NW events at risk of stopping activity due to Covid-19. Event growth 1. Identify opportunities for the development of new NW entry level events. Cross Discipline Working 1. Encourage development of cross discipline activity to create NW local hubs of activity in coop with CCO. 2021 NW Calendar Coordination / Registrations	Pilot new events 1. (Sprint omniums, street sprints, hill climbs) 2. Support creation of NW regional youth series in each region in circuit and MTB	Volunteer Engagement 1. Set-up / continuation of regional volunteer webinar activity. Enable volunteers to run & support events 1. Attendance not necessary. Engage new organisers. Volunteer Recognition 1. Set-up / planning of NW Regional Covid-19 volunteer awards webinar. Volunteer Education 1. Support programming and delivery of volunteer education.	Facility Support 1. Support NW cycling communities return to activity by providing support and the most up to date Covid guidance.	Venue Relationships 1. Support NW cycling communities return to activity by building relationships with racing venues / LA’s to ensure a positive return to activity experience. Regional Board 1. Support NW Regional Board workgroups Support Commissions	<ul style="list-style-type: none"> • Pathway - Retain regions Events (Q3/4) - Identify and run new entry level events • Pipeline - Run X4 youth series races at Tameside Circuit • People - 6 month webinar schedule - X250 Volunteers Engaged • Places • Partnerships
Jan – Mar 2021	2021 RDP Development 1. Support development of NW RDP by providing insight as to challenges & opportunities. Discipline Plans 1. Translation of disciplines / plans are connected to and embedded in NW RDP.					

NW Region - Return to work – Recreation Officer (Manchester)

	Pathway	Profile	People	Places	Partnerships	Outcomes / KPIs
Aim:	To support the cycling community with a safe return to activity, with a view to retaining pre-covid levels of activity and identifying / supporting opportunities for growth.					
Present – Aug 20	When we ride again 1. Support ‘When we ride again’ project and the cycling community to resume activity.					
Sept – Dec 20	Guided ride / Breeze Activity retention 1. Identify and support NW volunteers at risk of stopping activity due to Covid-19. Ride growth 1. Identify opportunities for the development of new NW led rides. i.e. new partnership areas Lets Ride Pop Ups 1. Support for relaunch of existing NW pop-ups (not new). Active Travel 1. Progress Active Travel offer.	Social Media 1. Localised NW activity promotion via social media & support for local campaigns.	Volunteer Engagement 1. Set-up / continuation of NW regional volunteer webinar activity. Volunteer Network 1. Support for Area Coordinators. Volunteer Recognition 1. Set-up / planning of NW Regional Covid-19 volunteer awards webinar. Volunteer Education 1. Support programming and delivery of volunteer education. Prioritisation of existing Rec course bookings 1. Support for delivery of 2020 course schedule.	Venue Support 1. Support NW cycling communities return to activity by providing support and the most up to date Covid-19 guidance.	Partnership Delivery 1. Retain and ensure the delivery of existing NW partnership activity. Partnership Relationships 1. Support the NW cycling communities return to activity by ensuring a positive return to activity experience for Partners.	<ul style="list-style-type: none"> • Pathway - Retain X250 Recreation Activity / Led- rides - Identify and deliver X100 New rides • Pipeline • People - 6 month webinar schedule - X100 Volunteers Engaged - X10 newly trained volunteers • Places • Partnerships - Support existing & new partnership Partnership Delivery
Jan – Mar 2021	2021 RDP Development 1. Support development of NW RDP by providing insight as to challenges & opportunities.		Volunteer Recruitment 1. Recruit new Breeze / Guided Ride volunteers for 2021 activity.			